

DUC TRUNG INVESTMENT JOINT STOCK COMPANY

No. 213 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam

Tax Identification Number: 0301466299

**REPORT ON
CORPORATE GOVERNANCE
(Year 2024)**

**DUC TRUNG INVESTMENT
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 03/2024/BCQT-DTI

Ho Chi Minh city, month 01 day 18 year 2025

REPORT ON CORPORATE GOVERNANCE
(Year 2024)

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: Duc Trung Investment Joint Stock Company
- Address of headoffice: No. 213 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam
- Telephone: 024.2212.5338 Fax: 024.2212.5338 Email: infoductrung@gmail.com
- Charter capital: VND 134.888.000.000
- Stock symbol: **DTI**
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.
- The implementation of internal audit: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

In 2024, there will be one General Meeting of Shareholders:

- The Annual General Meeting of Shareholders in 2024 will be successfully held on June 26, 2024.

No.	Resolution/ Decision No.	Date	Content
01	01/2024/NQ-ĐHĐCĐ	26/06/2024	Approval of reports and proposals: - Approval of the Board of Directors' activity report for 2023 and the plan for 2024; - Approval of the Supervisory Board's activity report for 2023 and the plan for 2024; - Approval of the Board of Management's report on business results for 2023 and the production and business plan for 2024; - Approval of the 2023 audited financial statements of the Company; - Approval of the proposal regarding the selection of an auditing firm for the Company's 2024 financial statements; - Approval of the report on remuneration paid to the Board of Directors and Supervisory Board in 2023 and the planned remuneration for 2024; - Approval of the proposal on approving transactions between the Company and its related parties; - Approval of the authorization for the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders; - Approval of the profit distribution plan for 2023; - Approval of the proposal to change the number of legal representatives; - Approval of the proposal to dismiss and elect members of the Board of Directors for the term 2024 - 2029.

II. Board of Directors (Year 2024):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
01	Mr. Tran Dang Quan	Chairman	26/5/2023	
02	Mr. Tran Cong Thanh	Vice President	26/5/2023	26/6/2024
03	Mr. Do Cat Luong	Member	26/6/2024	
04	Mr. Nguyen Quang Nguyen	Independent member	20/9/2021	
05	Mrs. Ta Thi Vui	Independent member	20/9/2021	
06	Mrs. Tran Thi Thanh Binh	Independent member/Person in charge of company administration	28/6/2023	

- On June 26th 2024, The Annual General Meeting of Shareholders 2024 approved the dismissal of Mr. Tran Cong Thanh according to his resignation letter.

- On June 26th 2024, The Annual General Meeting of Shareholders 2024 approved the election of Mr. Do Cat Luong to the position of member of the Company's Board of Directors.

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate (%)	Reasons for absence
01	Mr. Tran Dang Quan	14	100	
02	Mr. Tran Cong Thanh	06	43	Submit a resignation letter effective from May 29 th 2024.
03	Mr. Do Cat Luong	08	57	Appointed on June 26 th 2024
04	Mr. Nguyen Quang Nguyen	14	100	
05	Ms. Ta Thi Vui	14	100	
06	Ms. Tran Thi Thanh Binh	14	100	

3. Supervising the Board of Management by the Board of Directors:

Based on the Company's Charter, the Board of Directors (BOD) regularly monitors the operations of the Executive Board to ensure compliance with and alignment to the resolutions of the Annual General Meeting of Shareholders 2024 and the resolutions issued by the Board of Directors in 2024. Accordingly, the Board of Directors has directed and supervised the following activities:

- Completing, submitting, and disclosing in a timely manner the 2023 audited financial statements; the 2023 Corporate Governance Report; the 2023 Annual Report; the quarterly financial statements for Q1, Q2, Q3, and Q4 of 2024; and the Semi-Annual Corporate Governance Report for the first half of 2024;
- Presiding over, directing, and successfully organizing the Annual General Meeting of Shareholders 2024 on June 26, 2024;
- Urging and monitoring the progress of implementation and completion of the 2024 business plan;

- Supervising and directing the disclosure of information to ensure transparency and timeliness in accordance with regulations;
- Monitoring the activities of the Executive Board to enhance operational efficiency and achieve the established business targets and plans.

4. Activities of the Board of Directors' subcommittees (If any): Not available

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision	Date	Content	Approval rate
01	02/2024/NQ-HĐQT	01/3/2024	Resolution of the Board of Directors regarding the divestment of 100% capital at Stars Capital.	
02	03/2024/NQ-HĐQT	06/3/2024	Resolution of the Board of Directors regarding the finalization of the shareholder list for the Annual General Meeting of Shareholders 2024.	
03	04/2024/NQ-HĐQT	22/3/2024	Resolution of the Board of Directors regarding the extension of the deadline to hold the Annual General Meeting of Shareholders 2024 and the cancellation of the shareholder list finalized on March 29 th 2024, for participation rights in the Annual General Meeting of Shareholders 2024.	
04	05/2024/NQ-HĐQT	28/03/2024	Resolution of the Board of Directors regarding the approval of financial statement data.	
05	06/2024/NQ-HĐQT	03/05/2024	Resolution of the Board of Directors regarding the opening of a securities account at HD Securities Corporation.	
06	07/2024/NQ-HĐQT	06/05/2024	Resolution of the Board of Directors regarding the change of the auditing firm for the 2023 financial statements.	

07	08/2024/NQ-HĐQT	04/06/2024	Resolution of the Board of Directors regarding the approval of documents to be presented at the Annual General Meeting of Shareholders 2024.	
08	09/2024/NQ-HĐQT	11/06/2024	Resolution of the Board of Directors regarding capital mobilization from Ho Chi Minh City Development Joint Stock Commercial Bank (HDBank).	
09	10/2024/NQ-HĐQT	03/07/2024	Resolution of the Board of Directors regarding the selection of an auditing firm for the review of the semi-annual financial statements and the audit of the 2024 financial statements.	
10	11/2024/NQ-HĐQT	04/07/2024	Resolution of the Board of Directors regarding the addition of a legal representative for the Company.	
11	12/2024/NQ-HĐQT	05/07/2024	Resolution of the Board of Directors regarding the approval of the policy for investing in corporate bond trading.	
12	13/2024/NQ-HĐQT	06/08/2024	Resolution of the Board of Directors regarding the appointment of the Corporate Governance Officer.	
13	14/2024/NQ-HĐQT	08/08/2024	Resolution of the Board of Directors regarding the issuance of the Information Disclosure Regulation.	
14	15/2024/NQ-HĐQT	26/12/2024	Resolution of the Board of Directors regarding the divestment of the Company's entire capital contribution in ReTech Solutions Joint Stock Company.	

III. Board of Supervisors

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
01	Mrs. Tran Thi Thanh Nhan	Head of the Supervisory Board	Starting from June 28 th 2022	Bachelor of Economics
02	Mrs. Nguyen Thi Kieu Trinh	Member	Starting from June 28 th 2022	Bachelor of Accounting
03	Mrs. Nguyen Thi Trang	Memner	Starting from June 28 th 2022	Bachelor of Auditing

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Mrs. Tran Thi Thanh Nhan	2	100%	3/3	
02	Mrs. Nguyen Thi Kieu Trinh	2	100%	3/3	
03	Mrs. Nguyen Thi Trang	2	100%	3/3	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

Within the scope of responsibilities, functions, and powers of the Supervisory Board as stipulated in the Company's Charter, in compliance with the provisions of the Enterprise Law, the regulations of the listed company, and corporate governance regulations, the BKS has carried out the following activities in 2024:

- The Supervisory Board has conducted inspections and monitored the financial situation and business activities of the Company in 2024;
- Monitoring and evaluating the performance of the rights and obligations of the members of the Board of Directors, the Executive Board, and other management personnel of the Company;
- Examining the Company's financial statements to assess the accuracy and fairness of the financial data, ensuring they comply with the accounting standards, regulations, and financial policies of Vietnam;
- Monitoring the implementation of large investment projects, major buy-sell transactions, and other large-scale business transactions of the Company;
- Receiving and responding to feedback and contributions from the Company's shareholders;
- Participating in discussions with the Board of Directors regarding the selection of an auditing firm to audit the financial statements issued in 2024.

4. Sự phối hợp hoạt động giữa BKS/ Ủy ban Kiểm toán đối với hoạt động của HĐQT, Ban Giám đốc điều hành và các cán bộ quản lý khác/the coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

5. Hoạt động khác của BKS/ Ủy ban Kiểm toán (nếu có)/Other activities of the Board of Supervisors and Audit Committee (if any):

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management /
01	Mr. Do Cat Luong	22/05/1990	Information Technology Engineer	Appointed to the position of Director on September 5 th 2023.

V. Chief Accountant

No	Name	Date of birth	Qualification	Date of appointment/ dismissal
01	Mrs. Doan Thi Quynh Trang	25/11/1988	Bachelor of Economics	Appointed to the position of Director on July 27 th 2023.

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: Not available.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company**1. The list of affiliated persons of the Company**

No.	Name of organization/individual	Securities trading account (If any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
01	Tran Dang Quan	040C003546	Chairman of the Board of Directors/Legal Representative/Authorized person for information disclosure	001090018472		20/09/2021			Internal persons
	Do Thi Chinh			001159018541		20/09/2021			Mother

	Dao Thi Thuong			Still young		20/09/ 2021			Mother-in-law
	Pham Thu Trang			Still young		20/09/ 2021			Wife
	Tran Ngoc Han			Still young		20/09/ 2021			Child
	Tran Kieu Ngan			Still young		20/09/ 2021			Child
	Tran To Quyen			012998994		20/09/ 2021			Sister
02	Tran Cong Thanh		Vice Chairman of the Board of Directors	038093000296			26/6/ 2024	Dismissal	Ex- Internal persons
	Tran Cong Lan			038063011576			26/6/ 2024		Father
	Pham Thi Tien			038165005973			26/6/ 2024		Mother
	Le Anh Tuan			030063014364			26/6/ 2024		Father-in-law
	Luong Thi Vui			030166005489			26/6/ 2024		Mother-in-law

	Le Thi Thu Hien			030192000348			26/6/ 2024		Wife
	Tran Le Bao Phuong			Still young			26/6/ 2024		Child
	Tran Quang Minh			Still young			26/6/ 2024		Child
	Tran Thi Thuan			038189025673			26/6/ 2024		Sister
	Nguyen Van Thinh			038085032314			26/6/ 2024		Brother- in-law
	Tran Cong Duc			173205307			26/6/ 2024		Brother
	Hoang Thi Dung			173215437			26/6/ 2024		Sister-in- law
	Le Quynh Trang			030302000670			26/6/ 2024		Sister
3	Nguyen Quang Nguyen		Member of the Board of Directors	001083027143		20/09/ 2021			Internal persons
	Nguyen Quang Nghiem			011308513		20/09/ 2021			Father

	Dao Thi Nghenh			110383165		20/09/ 2021			Mother
	Le Thi Bich Phuong			112467992		20/09/ 2021			Wife
	Nguyen Huong Giang			Still young		20/09/ 2021			Child
	Nguyen Huong Thao			Still young		20/09/ 2021			Child
	Nguyen Quang Tung			Still young		20/09/ 2021			Child
	Nguyen Thi Hanh			112287475		20/09/ 2021			Sister
	Nguyen Van Dung			111364023		20/09/ 2021			Brother- in-law
	Nguyen Thi Phuc			111575281		20/09/ 2021			Sister
	Don Van Tinh			001080009694		20/09/ 2021			Brother- in-law
4	Ta Thi Vui	040C111230	Member of the Board of Directors	037194001897		20/09/ 2021			Internal persons

	Ta Van Dai			037059001284		20/09/ 2021			Father
	Nguyen Thi Phuong			037166002444		20/09/ 2021			Mother
	Tran Van Thao			001059022318		20/09/ 2021			Father-in- law
	Nguyen Thi Uyen			001163017184		20/09/ 2021			Mother-in- low
	Tran Van Trung			017013731		20/09/ 2021			Husban
	Tran Khanh Vy			Still young		20/09/ 2021			Child
	Tran Duc Tri			Still young		20/09/ 2021			Child
	Ta My Dung			037185002192		20/09/ 2021			Sister
	Nguyen Xuan Toan			168046688		20/09/ 2021			Brother- in-law
	Ta Thi Dinh			037187002294		20/09/ 2021			Sister

	Ta Thi Tuoi			037189005114		20/09/ 2021			Sister
	Pham Van Manh			037089005090		20/09/ 2021			Brother- in-law
	Ta Ngoc Phuc			164539981		20/09/ 2021			Brother
	Vu Van Anh		Head of Shareholder Relations Department.	019199000497		20/09/ 2021			Sister-in- law
5	Tran Thi Thanh Binh	080C000074	Member of the Board of Directors/ Person in charge of company administration	066191000080		28/06/ 2022			Internal persons
	Tran Thi Thang			012859429		28/06/ 2022			Mother
	Pham Do Hanh			034059006238		28/06/ 2022			Father-in- law
	Vu Phuong Trinh			001161018154		28/06/ 2022			Mother-in- law
	Nguyen Tran Thu Minh			Still young		28/06/ 2022			Sister

	Pham Vu Hai			001088004215		28/06/ 2022			Husband
	Pham Thanh Phong			Still young		28/06/ 2022			Child
6	Do Cat Luong		Director/Member of the Board of Directors.	001090016154		Appointed Director on 05/9/2023, appointed Member of the Board of Directors 26/6/2024		Appointed	Internal persons
	Do Huu Cat			001052011996		05/09/ 2023			Father
	Dao Thi Thu			033160007302		05/09/ 2023			Mother
	Nguyen Van Binh			031056004102		05/09/ 2023			Father-in- law
	Nguyen Thi Than			031160007239		05/09/ 2023			Mother-in- law
	Nguyen Thi Ngoc Thuy			031192016478		05/09/ 2023			Wife

	Do Minh Dang			Still young		05/09/ 2023			Child
	Do Ngoc Nha My			Still young		05/09/ 2023			Child
	Do Thu Huong			001187001021		05/09/ 2023			Sister
7	Tran Thi Thanh Nhan		Head of the Supervisory Board.	026197003895		28/06/ 2022			Internal persons
	Tran Van Sao			026076000067		28/06/ 2022			Father
	Phan Thi Hong Nhunh			026178004484		28/06/ 2022			Mother
	Tran Anh Viet			026204005629		28/06/ 2022			Brother
8	Nguyen Thi Kieu Trinh		Member of the Supervisory Board	096197000062		28/06/ 2022			Internal persons
	Nguyen Van Khoi			030079007063		28/06/ 2022			Father
	Tran Tuyet Hue			096179000391		28/06/ 2022			Mother

	Nguyen Thi MyLinh			030302007354		28/06/2022			Sister
	Nguyen Nguyen Khang			Still young		28/06/2022			Brother
9	Nguyen Thi Trang		Member of the Supervisory Board	142841061		28/06/2022			Internal persons
	Nguyen Huu Ngai			030060008724		28/06/2022			Father
	Do Thi Loan			030162015876		28/06/2022			Mother
	Nguyen Van Trung			014200393		28/06/2022			Husband
10	Doan Thi Quynh Trang		Chief Accountant	036188007799		27/07/2023		Appointment	Internal persons
	Doan Van Xong			036064002748		27/07/2023			Father
	Pham Thi Kiem			036168002232		27/07/2023			Mother
	Pham Van Chien			034058009072		27/07/2023			Father-in-law

	Phan Thi Ha			034158019958		27/07/ 2023			Mother-in- low
	Pham Van Minh			034088022531		27/07/ 2023			Husband
	Pham Hai Dang			Still young		27/07/ 2023			Child
	Pham An Nhlen			Still young		27/07/ 2023			Child
	Doan Thu Huyen			036194015454		27/07/ 2023			Sister
	Doan Thi Hang			036199007842		27/07/ 2023			Sister
	Doan Van Nam			036203010372		27/07/ 2023			Brother

II. The organization related to Duc Trung Investment Joint Stock Company.

01	An Binh Long Xuyen Investment Cooperation Company Limited.	Affiliate company	1602095265	18-19 E2 Cao Thang Street, Binh Khanh Ward, Long Xuyen City, An Giang Province, Vietnam.	14/10/ 2023			Capital contribution company
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02	Reuse Technologies Solutions Joint Stock Company	Affiliate company	0107614348	Tam Thang Industrial Zone, Tam Ky City, Quang Nam Province, Vietnam.			Has divested	Capital contribution company
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III. Organizations related to insiders

III.1. Mr. Tran Cong Thanh – Vice Chairman of the Board of Directors of Duc Trung Investment Joint Stock Company until June 26, 2024

01	Stars Capital Investment Joint Stock Company	General Director	0110304931	8th Floor, BT Office Building, No. 106 Ton Duc Thang, Quoc Tu Giam Ward, Dong Da District, Hanoi City, Vietnam	26/05/2023			
02	Starlands Vietnam Joint Stock Company	General Director	0106690032	488 Xa Dan, Nam Dong Ward, Dong Da District, Hanoi City, Vietnam	26/05/2023			

III.2. Mr. Nguyen Quang Nguyen – Member of the Board of Directors of Duc Trung Investment Joint Stock Company

01	VINA2 Investment and Construction Joint Stock Company	Deputy CEO since April 24, 2023	0100105895	Building B, Kim Van-Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi City				
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02	MST Investment Joint Stock Company	Member of the Board of Directors since May 26, 2023	0103983390	No 2 alley 159, Tay Son Street, Phung Town, Dan Phuong District, Hanoi City, Vietnam				
03	Song Hong Capital Corporation Joint Stock Company	Member of the Board of Directors	0700761105	Adjacent 11/6 Ngo Thi Nham Street, Ha Cau Ward, Ha Dong District, Hanoi City, Vietnam				

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Not available

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Not available

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

4.1.1 Transactions with VINA2 Investment and Construction Joint Stock Company ("VC2")

- Sales of goods and services (including VAT): VND 838.096.321

4.1.2 Transactions with MST Investment Joint Stock Company ("MST")

- Sales of goods and services (including VAT): VND 276.123.400

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, Director:

4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. Transactions of internal persons and affiliated persons with shares of the Company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
01	Tran Dang Quan	040C003546	Chairman of the Board of Directors/Legal Representative/ Authorized person for information disclosure	001090018472		1.115.000	8,27%	Internal persons
	Do Thi Chinh			001159018541		0	0	Mother
	Dao Thi Thuong			Still young		0	0	Mother-in-law
	Pham Thu Trang			Still young		0	0	Wife
	Tran Ngoc Han			Still young		0	0	Child
	Tran Kieu Ngan			Still young		0	0	Child

	Tran To Quyen			012998994		0	0	Sister
02	Tran Cong Thanh		Vice Chairman of the Board of Directors	038093000296		0	0	Ex-Internal persons
	Tran Cong Lan			038063011576		0	0	Father
	Pham Thi Tien			038165005973		0	0	Mother
	Le Anh Tuan			030063014364		0	0	Father-in-law
	Luong Thi Vui			030166005489		0	0	Mother-in-law
	Le Thi Thu Hien			030192000348		0	0	Wife
	Tran Le Bao Phuong			Still young		0	0	Child
	Tran Quang Minh			Still young		0	0	Child
	Tran Thi Thuan			038189025673		0	0	Sister
	Nguyen Van Thinh			038085032314		0	0	Brother-in-law
	Tran Cong Duc			173205307		0	0	Brother

	Hoang Thi Dung			173215437		0	0	Sister-in-law
	Le Quynh Trang			030302000670		0	0	Sister
3	Nguyen Quang Nguyen		Member of the Board of Directors	001083027143		0	0	Internal persons
	Nguyen Quang Nghiem			011308513		0	0	Father
	Dao Thi Nghenh			110383165		0	0	Mother
	Le Thi Bich Phuong			112467992		0	0	Wife
	Nguyen Huong Giang			Still young		0	0	Child
	Nguyen Huong Thao			Still young		0	0	Child
	Nguyen Quang Tung			Still young		0	0	Child
	Nguyen Thi Hanh			112287475		0	0	Sister
	Nguyen Van Dung			111364023		0	0	Brother-in-law
	Nguyen Thi Phuc			111575281		0	0	Sister
	Don Van Tinh			001080009694		0	0	Brother-in-law

4	Ta Thi Vui	040C111230	Member of the Board of Directors	037194001897		358.784	2,66%	Internal persons
	Ta Van Dai			037059001284		0	0	Father
	Nguyen Thi Phuong			037166002444		0	0	Mother
	Tran Van Thao			001059022318		0	0	Father-in-law
	Nguyen Thi Uyen			001163017184		0	0	Mother-in-law
	Tran Van Trung			017013731		6.133	0,05%	Husban
	Tran Khanh Vy			Still young		0	0	Child
	Tran Duc Tri			Still young		0	0	Child
	Ta My Dung			037185002192		0	0	Sister
	Nguyen Xuan Toan			168046688		0	0	Brother-in-law
	Ta Thi Dinh			037187002294		617.279	4.58%	Sister
	Ta Thi Tuoi			037189005114		0	0%	Sister
	Pham Van Manh			037089005090		114	0,001%	Brother-in-law

	Ta Ngoc Phuc			164539981		390.294	2,89%	Brother
	Vu Van Anh		Head of Shareholder Relations Department.	019199000497		78.050	0,58%	Sister-in-law
5	Tran Thi Thanh Binh	080C000074	Member of the Board of Directors/ Person in charge of company administration	066191000080		57.868	0,43%	Internal persons
	Tran Thi Thang			012859429		0	0	Mother
	Pham Do Hanh			034059006238		0	0	Father-in-law
	Vu Phuong Trinh			001161018154		0	0	Mother-in-law
	Nguyen Tran Thu Minh			Still young		0	0	Sister
	Pham Vu Hai			001088004215		0	0	Husband
	Pham Thanh Phong			Still young		0	0	Child
6	Do Cat Luong		Director/ Member of the Board of Directors.	001090016154		0	0	Internal persons
	Do Huu Cat			001052011996		0	0	Father

	Dao Thi Thu			033160007302		0	0	Mother
	Nguyen Van Binh			031056004102		0	0	Father-in-law
	Nguyen Thi Than			031160007239		0	0	Mother-in-law
	Nguyen Thi Ngoc Thuy			031192016478		0	0	Wife
	Do Minh Dang			Still young		0	0	Child
	Do Ngoc Nha My			Still young		0	0	Child
	Do Thu Huong			001187001021		0	0	Sister
7	Tran Thi Thanh Nhan		Head of the Supervisory Board.	026197003895		0	0	Internal persons
	Tran Van Sao			026076000067		0	0	Father
	Phan Thi Hong Nhung			026178004484		0	0	Mother
	Tran Anh Viet			026204005629		0	0	Brother
8	Nguyen Thi Kieu Trinh		Member of the Supervisory Board	096197000062		0	0	Internal persons
	Nguyen Van Khoi			030079007063		0	0	Father

	Tran Tuyet Hue			096179000391		0	0	Mother
	Nguyen Thi MyLinh			030302007354		0	0	Sister
	Nguyen Nguyen Khang			Still young		0	0	Brother
9	Nguyen Thi Trang		Member of the Supervisory Board	142841061		0	0	Internal persons
	Nguyen Huu Ngai			030060008724		0	0	Father
	Do Thi Loan			030162015876		0	0	Mother
	Nguyen Van Trung			014200393		0	0	Husband
10	Doan Thi Quynh Trang		Chief Accountant	036188007799		635.378	4,71%	Internal persons
	Doan Van Xong			036064002748		0	0	Father
	Pham Thi Kiem			036168002232		0	0	Mother
	Pham Van Chien			034058009072		0	0	Father-in-law
	Phan Thi Ha			034158019958		0	0	Mother-in-law

	Pham Van Minh			034088022531		635.862	4,71%	Husband
	Pham Hai Dang			Still young		0	0	Child
	Pham An Nhlen			Still young		0	0	Child
	Doan Thu Huyen			036194015454		2.128	0,02%	Sister
	Doan Thi Hang			036199007842		0	0	Sister
	Doan Van Nam			036203010372		0	0	Brother

2. Transactions of internal persons and affiliated persons with shares of the company: Not available

IX. Other significant issues: Not available

Recipients:

- HNX;
- Archived:

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



TRAN DANG QUAN

