CÔNG TY CỔ PHẦN ĐẦU TƯ ĐỨC TRUNG
DỰ THẢO

DUC TRUNG INVESTMENT JOINT STOCK COMPANY
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

.../..../2025

VOTING BALLOT

I. Shareholder/Authorized Representative Information

Shareholder/Authorized Representative Name : Shareholder Code : **DTI...**
Total shares owned/authorized: Shares
Shares owned: Shares
Shares authorized: Shares
Total voting sharest: Shares

II.Voting results on the agenda items:

If you agree with all the resolutions of the General Meeting, please check here ☐ **Agree**

No.	Voting Items	Agree	Disagree	No Opinion
1	Approval of the Board of Directors' report on activities in 2024 and the plan for 2025.			
2	Approval of the Supervisory Board's report on activities in 2024.			
3	Approval of the Board of Management's report on business performance in 2024 and the business plan for 2025.			
4	Approval of the Company's audited financial statements for 2024.			
5	Approval of the selection of an audit firm for the 2025 financial statements.			
6	Approval of the remuneration payment report for the Board of Directors and Supervisory Board in 2024 and the remuneration plan for 2025.			
7	Approval of transactions between the Company and related parties.			
8	Approval of authorizing the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders.			
9	Approval of the profit distribution plan for 2024.			
10	Approval of the proposal to amend the Company Charter and dismiss Board of Directors members for the 2025–2030 term.			

……………., day ... month ... year 2025

Shareholder/Authorized Representative Confirmation
(Signature & Full Name)

DUC TRUNG INVESTMENT JOINT STOCK COMPANY

No.: .../2025/NQ-ĐHĐCĐ

CÔNG TY CỔ PHẦN ĐẦU TƯ ĐỨC TRUNG

DRAFT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hanoi, April 2025

RESOLUTION
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DUC TRUNG INVESTMENT JOINT STOCK COMPANY

- *Base on the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;*
- *Base on the Charter of Organization and Operation of Duc Trung Investment Joint Stock Company;*
- *Base on the Minutes of the 2025 Annual General Meeting of Shareholders of Duc Trung Investment Joint Stock Company dated ... /... /2025;*

The General Meeting of Shareholders unanimously passed the following resolution:

RESOLVES:

Article 1: To approve Report No. 01/2025/BC-HĐQT dated April 4, 2025, of the Board of Directors on its activities in 2024 and the activity plan for 2025.

Article 2: To approve Report No. 01/2025/BC-BKS dated April 4, 2025, of the Supervisory Board on its activities in 2024.

Article 3: To approve Report No. 01/2025/BC-BGĐ dated April 4, 2025, of the Board of Management on the business performance in 2024 and the business plan for 2025, with the following key indicators:

1. **2024 Business Results**

No.	Item	Unit	2024 Plan	2024 Actual	% Achieved
1	Total Net Revenue	VND	400.000.000.000	620.650.947.433	155%
2	Profit after CIT	VND	7.000.000.000	175.798.178	3%
3	Charter Capital	VND	134.888.000.000	134.888.000.000	100%
4	Profit after Tax / Revenue Ratio	%	0,02	0,00028	2%
5	Profit after Tax / Charter Capital Ratio	%	0,05	0,0013	3%

2. **Kế hoạch kinh doanh năm 2025 của Công ty**

No.	Item	Unit	2024 Actual	2025 Plan	% Achieved
1	Total Revenue	VND	620.650.947.433	600.000.000.000	97%
2	Profit before Tax	VND	311.949.041	7.500.000.000	2.404%
3	CIT Expense	VND	136.150.863	1.500.000.000	1.102%
4	Profit after CIT	VND	175.798.178	6.000.000.000	3.413%
5	Charter Capital	VND	134.888.000.000	134.888.000.000	100%
6	Expected Dividend Rate	%	0	0	0

Article 4: To approve the audited financial statements for 2024 audited by AFC Vietnam Auditing Co., Ltd – Northern Branch (as attached in Submission No. 01/2025/TTr-HĐQT dated April 4, 2025).

Article 5: To authorize the Board of Directors to select an audit firm from the list of firms approved by the State Securities Commission to audit the 2025 financial statements of the Company (Submission No. 01/2025/TTr-HĐQT dated April 4, 2025 attached).

Article 6: To approve the remuneration payment for the BOD and Supervisory Board in 2024 and the remuneration plan for 2025 as presented in Submission No. 01/2025/TTr-HĐQT dated April 4, 2025 (attached).

Article 7: To approve the policy on transactions between the Company and related parties as outlined in Submission No. 01/2025/TTr-HĐQT dated April 4, 2025 (attached).

Article 8: To approve the authorization for the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders as per Submission No. 01/2025/TTr-HĐQT dated April 4, 2025 (attached).

Article 9: To approve the profit distribution plan for 2024 as detailed in Submission No. 02/2025/TTr-HĐQT dated April 4, 2025 (attached).

Article 10: To approve the proposal regarding the amendment of the Company Charter and the dismissal of BOD members for the 2025–2030 term.

Article 11: Execution Provision

This Resolution takes effect from …./…./ 2025.

The General Meeting of Shareholders assigns the Board of Directors, the Supervisory Board, and the Executive Board to implement the contents approved at the Meeting, ensuring the interests of the Company and shareholders in accordance with the Company Charter and current legal regulations.

Recipients:
- As per Article 11
- Website, Shareholders
- HNX, SSC (for reporting)
- Filing: Office

T/M. ĐẠI HỘI ĐỒNG CỔ ĐÔNG

CHỦ TOẠ ĐẠI HỘI

TRẦN ĐĂNG QUÂN