

No.:/2026/NQ-ĐHĐCĐ

Hanoi, April 2026

DRAFT

RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
DUC TRUNG INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter on organization and operation of Duc Trung Investment Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders 2026 of Duc Trung Investment Joint Stock Company dated .../.../2026;

The General Meeting of Shareholders has unanimously adopted the Resolution with the following main contents:

RESOLVES:

Article 1: To approve the contents of Report No. 01/2026/BC-HĐQT dated April 06, 2026 of the Board of Directors on the activities of the Board of Directors in 2025 and the operation plan for 2026.

Article 2: To approve the contents of Report No. 01/2026/BC-BKS dated April 06, 2026 of the Board of Supervisors on its activities in 2025.

Article 3: To approve the contents of Report No. 01/2026/BC-BGD dated April 06, 2026 of the Board of Management on the 2025 business performance and the 2026 business plan, with key indicators as follows:

1. Business performance in 2025

Criteria	Unit	Plan 2025	Actual 2025	% vs Plan
Total net revenue	VND	600.000.000.000	600.130.096.749	100%
Profit after tax	VND	7.500.000.000	218.239.688	3%
Charter capital	VND	134.888.000.000	134.888.000.000	100%
Profit after tax /		0,0125	0,0004	3%

Revenue				
Profit after tax / Charter capital		0,0056	0,0006	3%

2. Business plan for 2026

No.	Criteria	Unit	Plan 2025	Actual 2025	% vs 2025
1	Total revenue	VND	600.130.096.749	520.000.000.000	87%
2	Profit before tax	VND	279.386.677	6.900.000.000	2.470%
3	Corporate income tax expense	VND	61.146.989	1.380.000.000	2.257%
4	Profit after tax	VND	218.239.688	5.520.000.000	2.529%
5	Charter capital	VND	134.888.000.000	134.888.000.000	100%
6	Expected dividend	%	0	0	-

Article 4: To approve the audited financial statements for 2025 of the Company audited by AFC Vietnam Auditing Company Limited – Northern Branch (as attached to Submission No. 01/2026/TTr-HĐQT dated April 06, 2026).

Article 5: To approve the authorization for the Board of Directors to select one of the auditing firms from the list of auditing firms approved by the State Securities Commission of Vietnam to audit the Company's 2026 financial statements in accordance with the Law on Securities and regulations on independent auditing (as attached to Submission No. 01/2026/TTr-HĐQT dated April 06, 2026).

Article 6: To approve the remuneration and operating expenses of the Board of Directors and Board of Supervisors for 2025 and the plan for 2026 (as stated in Submission No. 01/2026/TTr-HĐQT dated April 06, 2026).

Article 7: To approve the policy on related-party transactions between the Company and its related parties (as stated in Submission No. 01/2026/TTr-HĐQT dated April 06, 2026).

Article 8: To approve Submission No. 02/2026/TTr-HĐQT dated April 06, 2026 of the Board of Directors regarding the profit distribution plan for 2025 (as stated in Submission No. 02/2026/TTr-HĐQT dated April 06, 2026).

Article 9: To approve Submission No. 03/2026/TTr-HĐQT dated April 06, 2026 of the Board of Directors regarding the additional election of members of the Board of Directors for the term 2026–2031, specifically:

1. To elect additional members of the Board of Directors due to the expiry of the terms of Mr. Tran Dang Quan and Ms. Ta Thi Vui.
2. Number of additional members to be elected: 02 members.

3. The Board of Directors after the election shall comprise 03 members:
- Mr./Ms. – Member of the Board of Directors for the term 2026–2031;
 - Mr./Ms. – Member of the Board of Directors for the term 2026–2031;
 - Ms. Tran Thi Thanh Binh – Member of the Board of Directors for the term 2022–2027;

Article 10: Implementation

This Resolution shall take effect from .../.../2026.

The General Meeting of Shareholders assigns the Board of Directors, the Board of Supervisors, and the Board of Management to organize and implement the approved contents in accordance with the Company’s Charter and applicable laws, ensuring the interests of the Company and its shareholders.

Recipients:

- As per Article 10;
- Website, Shareholders;
- HNX, SSC (for reporting);
- Archived at Office.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**

TRAN ĐANG QUAN

