

Ho Chi Minh City, April ... 2026

**WORKING REGULATIONS
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DUC TRUNG INVESTMENT JOINT STOCK COMPANY**

**CHAPTER I
GENERAL PROVISIONS**

Article 1. Scope of Application:

This regulation stipulates the rights and obligations of the parties participating in the 2026 Annual General Meeting of Shareholders (“AGM”) of Duc Trung Investment Joint Stock Company (“Company”), as well as the conditions and procedures for conducting the AGM.

Article 2. Subjects of Application:

Shareholders, authorized representatives of shareholders attending the AGM, and other participants in the AGM are responsible for complying with the provisions of this regulation..

**CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTICIPANTS
IN THE GENERAL MEETING**

Article 3. Conditions for Attendance:

Eligible participants are shareholders whose names are listed in the Company’s shareholder register as finalized by the Vietnam Securities Depository and Clearing Corporation on March 24th 2026, or their authorized representatives attending the General Meeting.

Article 4. Rights and Obligations of Shareholders:

4.1. Rights of Shareholders Attending the General Meeting:

4.1.1. All shareholders of the Company have the right to attend and vote on matters within the authority of the General Meeting of Shareholders.

4.1.2. If a shareholder is unable to attend the General Meeting, they may authorize another person to attend and vote on their behalf. Such authorization must be in writing, following the prescribed form attached to the invitation letter of the General Meeting.

4.1.3. In addition to the documents distributed at the General Meeting, each attending

shareholder will receive one (01) Voting Ballot and one (01) Ballot for electing Board of Directors (“BOD”) members, on which their shareholder code and the number of voting shares they own or are authorized to represent will be stated. The Voting Ballot is used when the Chairperson calls for a vote on matters discussed and/or requires shareholder opinions under the direction of the Presidium and the Ballot Counting Committee. The election of BOD members will be conducted by secret ballot using the cumulative voting method.

4.1.4. Shareholders arriving late to the General Meeting have the right to register immediately and participate in the meeting and voting. However, the Chairperson is not responsible for pausing the meeting to accommodate latecomers, and the validity of votes conducted before their arrival will not be affected.

4.2. Obligations of Ordinary Shareholders Attending the General Meeting:

4.2.1. Shareholders attending the General Meeting must dress appropriately and formally.

4.2.2. Attend the General Meeting in full compliance with the Company’s regulations. If unable to attend, they must authorize a representative to participate as per the regulations.

4.2.3. Shareholders or their representatives must complete the registration procedures with the Organizing Committee upon arrival.

4.2.4. Comply with the conditions and procedures set forth in the Company's Charter and these Regulations.

4.2.5. Adhere to the rules of the General Meeting and respect the resolutions and decisions made.

Article 5. Rights and Obligations of the Chairperson of the General Meeting:

5.1. The Chairperson is the Chair of the Board of Directors or a BOD member authorized by the Chair to preside over the General Meeting.

5.2. The Chairperson has the following rights and obligations:

- a) Conduct the General Meeting in an orderly and lawful manner.
- b) In case of unforeseen events outside the planned agenda, consult with the Organizing Committee (before the meeting) and the Presidium (during the meeting) to determine an appropriate resolution. If there are differing opinions, the Chairperson's decision prevails.
- c) Take necessary measures to ensure the meeting proceeds orderly, in accordance with the approved agenda, and reflects the will of the majority.
- d) Postpone the General Meeting to another time and location without requiring shareholder approval if:
 - The venue does not have sufficient seating for all attendees.
 - Attendees engage in disruptive behavior, threatening the fairness and legality of the meeting.
 - Postponement is necessary to ensure the lawful conduct of the meeting.



- The postponement period shall not exceed **three (03) days** from the scheduled meeting date.

Article 6. Rights and Obligations of the Presidium:

6.1. The Presidium consists of members of the Board of Directors and the Company's Executive Board.

6.2. Responsibilities of the Presidium:

- Act as the highest authority in directing the proceedings of the General Meeting.
- Guide and address shareholder inquiries related to the meeting agenda.
- Conduct and oversee the voting process in compliance with legal and corporate regulations.

Article 7. Rights and Obligations of the Meeting Secretary:

7.1. The Secretary of the General Meeting is appointed by the Chairperson and is responsible for assisting the Presidium in conducting the meeting and preparing the minutes.

7.2. Ensure the accuracy, integrity, and completeness of the minutes of the 2026 Annual General Meeting of Shareholders.

7.3. Perform other duties assigned by the Presidium during meeting breaks.

Article 8. Rights and Obligations of the Shareholder Eligibility Verification Committee and the Ballot Counting Committee:

8.1. The Shareholder Eligibility Verification Committee is established by the Organizing Committee and is responsible for:

- a) Preparing the list of shareholders attending the meeting.
- b) Collecting and verifying authorization documents.
- c) Checking whether shareholders meet the attendance requirements.
- d) Reporting the verification results to the General Meeting.
- e) Distributing meeting documents and voting cards to shareholders before entering the hall.

8.2. The Ballot Counting Committee consists of two (02) members, nominated by the Presidium or shareholders and approved by the General Meeting. Members of this committee cannot serve as the Secretary of the General Meeting. The Ballot Counting Committee is responsible for:

- Providing voting instructions.
- Supervising the voting process.
- Counting votes and announcing the results at the General Meeting.
- Submitting the ballot counting report to the Chairperson.

8.3. The Ballot Counting Committee is accountable for the accuracy and integrity of the voting results.

CHAPTER III

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ORDER OF PROCEEDINGS OF THE GENERAL MEETING

Article 9. Conditions for Convening the General Meeting:

The General Meeting of Shareholders shall be convened when shareholders attending the meeting represent more than 50% of the total voting shares of the Company, based on the list of shareholders invited to the meeting as determined at the time of convening the General Meeting.

Article 10. Conduct of the General Meeting

10.1. The General Meeting is expected to take place over half a day.

10.2. The meeting will sequentially discuss and approve the items listed in the Agenda of the General Meeting of Shareholders.

10.3. The order of proceedings follows the Draft Agenda of the General Meeting.

Article 11. Approval of Resolutions at the Annual General Meeting of Shareholders

11.1. Resolutions and decisions related to the meeting agenda shall be passed when they receive the approval of shareholders representing at least more than 50% of the total voting shares of the shareholders present and voting at the meeting.

11.2. For Resolutions and Decisions concerning matters specified in Clause 1, Article 148 of the 2020 Law on Enterprises, such Resolutions and Decisions shall be approved when at least 65% of the total votes of shareholders with voting rights who are present in person or represented by authorized proxies at the General Meeting of Shareholders vote in favor.

Article 12. Handling Cases Where the General Meeting Cannot Be Held

12.1. If within 30 minutes from the scheduled opening time of the meeting, the number of shareholders or authorized representatives present does not meet the quorum required under Article 9 of this regulation, the meeting must be reconvened within 30 days from the date of the failed first meeting.

12.2. At the second convened General Meeting, the quorum shall be met when shareholders representing at least 33% of the total voting shares of the Company are present. If this second meeting still fails to meet the quorum within 30 minutes of the scheduled start time, a third meeting must be convened within 20 days from the date the second meeting was scheduled.

12.3. At the third convened General Meeting, the meeting shall be deemed valid regardless of the number of shareholders attending, and all matters on the agenda can be decided upon.

Article 13. Minutes of the General Meeting of Shareholders:

All discussions and decisions made during the General Meeting of Shareholders must be recorded in the Minutes of the Meeting, prepared by the Secretary of the General Meeting. The minutes shall be read and approved before the meeting is adjourned and will be archived in the Company's Minute Book.

CHAPTER IV

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OTHER REGULATIONS

Article 14. Other Provisions:

14.1. Shareholders attending the General Meeting who wish to speak must obtain approval from the Chairperson of the Meeting. Shareholders must keep their speeches brief, focused, and relevant to the key issues being discussed, in line with the approved agenda of the meeting. The Chairperson will arrange the speaking order based on registration and provide responses to shareholders' inquiries.

14.2. Shareholders may be disqualified from attending the General Meeting by the Presiding Board if they fail to comply with the meeting regulations, disrupt order, or engage in actions that directly interfere with the management of the General Meeting..

CHAPTER V

IMPLEMENTATION PROVISIONS

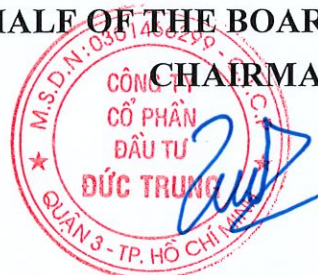
Article 15. Effectiveness of the Regulations:

This Regulation consists of 6 Chapters and 15 Articles, which shall be publicly read before the commencement of the General Meeting and shall take immediate effect upon approval by the General Meeting of Shareholders.

This Regulation may be amended or supplemented as appropriate and submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



TRAN DANG QUAN



Ho Chi Minh City, April ... 2026

PRINCIPLES OF SPEECH AND VOTING PROCEDURES
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
ĐỨC TRUNG INVESTMENT JOINT STOCK COMPANY

A. RULES FOR SPEAKING AT THE MEETING

I. Shareholders who wish to make a proposal at the General Meeting of Shareholders must follow these principles:

- Participate in discussions during the meeting.
- Raise their hand to request permission from the Chairperson and may only speak after receiving approval. At any given time, only one shareholder may speak.
- If multiple shareholders wish to speak simultaneously, the Chairperson will invite them to present their opinions in turn.
- The Chairperson has the right to interrupt shareholders' speeches if deemed necessary.
- All contributions or questions will be gathered and addressed in sequence.

II. Proposals must meet the following conditions:

- Be concise and clear. If a proposal is complex and requires more time for presentation, the shareholder may submit it in writing to the Organizing Committee at least three (03) days before the meeting.
- Avoid repeating issues that have already been discussed.
- Be within the authority of the General Meeting of Shareholders.

B. RULES FOR VOTING AT THE MEETING

I. Voting principles:

- Must comply with the Company's Charter, legal regulations, and ensure accuracy.
- Shareholders or authorized representatives vote by submitting voting cards as instructed by the Vote Counting Committee. In cases where voting is conducted through the Vote Counting Committee, decisions will be made by a show of hands.
- Each shareholder's voting power is based on the number of shares they own or are authorized to represent.
- Voting cards are only valid if they comply with the regulations.
- Voting results are calculated as the percentage of valid voting shares over the total shares of attending shareholders with voting rights.

II. Voting procedures:

1. General regulations:

- Voting on the proposals and resolutions of the General Meeting of Shareholders is conducted publicly and directly under the supervision of the Presidium, using only voting cards issued by the Organizing Committee.
- Shareholders or authorized representatives of shareholders (hereinafter collectively referred to as "shareholders") with voting rights attending the General Meeting of Shareholders shall be provided with two (02) voting cards: one (01) voting card for approving the reports and proposals, and one (01) voting card for voting on the



election of members of the Board of Directors of the Company. Specifically:

- Information on the voting card includes:
 - Shareholder's full name or the name of the authorized representative.
 - Number of shares owned or represented (the total number of shares with voting rights held by the shareholder).
 - Voting content.
 - The official stamp of Duc Trung Investment Joint Stock Company.
- Classification of voting cards:
 - **Valid voting cards:** Pre-printed according to the template issued by the Organizing Committee, bearing the Company's official stamp, and free from damage, alterations, or erasures. Votes must comply with the instructions on the voting card.
 - **Invalid voting cards:** Cards that do not meet the validity criteria stated above.
- The voting cards are collected by the Vote Counting Committee members, counted, and recorded immediately after collection.

2. Voting method.

❖ **Green voting cards** are used for voting on issues presented at the General Meeting

- If **in favor**, mark (X) in column (1) and leave columns (2) and (3) blank.
- If **against**, mark (X) in column (2) and leave columns (1) and (3) blank.
- If **abstaining**, mark (X) in column (3) and leave columns (1) and (2) blank.

- For each issue, shareholders may use only one voting card listing all matters requiring a vote at the meeting.

- Shareholders must choose one of the three voting options: **In favor, Against, or Abstain.**

❖ For the election of additional members of the Board of Directors, the cumulative voting method shall be applied and **yellow ballot cards** shall be used. Specifically:

Example:

A shareholder represents 6,000 shares. The number of Board of Directors members to be elected is 02 members.

→ The shareholder's total voting rights for the election of Board members shall be calculated as follows:

$$02 \times 6,000 = 12,000 \text{ voting rights}$$

The list of candidates for the Board of Directors includes three (03) candidates: A, B, and C. The shareholder may vote as follows:

For Mr/Mrs. A: 6,000 votes

For Mr/Mrs. B: 6,000 votes

For Mr/Mrs. C: 0 vote

Total: 12,000 votes



Or, the shareholder may distribute votes among three candidates:

For Mr/Mrs. A: 4,000 votes

For Mr/Mrs. B: 4,000 votes

For Mr/Mrs.C: 4,000 votes

Total: 12,000 votes

3. Summarizing results.

- The Head of the Vote Counting Committee is responsible for announcing the voting results for each issue to the meeting.
- The voting results must be recorded in the minutes of the General Meeting of Shareholders..

III. Approval of voting results.

1. Resolutions on matters specified in Clause 1, Article 148 of the 2020 Law on Enterprises shall be passed with at least 65% of the total voting shares of shareholders with voting rights who are present in person or represented by authorized proxies at the General Meeting of Shareholders and participate in voting.
2. Other matters require approval by more than 50% of the total voting shares of shareholders with voting rights, present in person or through authorized representatives at the General Meeting.
3. For the election of members of the Board of Directors: The elected members of the Board of Directors shall be determined based on the number of votes received, counted from highest to lowest, starting with the candidate who receives the highest number of votes until the required number of members as stipulated in the Company's Charter is filled. In the event that two or more candidates receive the same number of votes for the final position on the Board of Directors, a re-election shall be conducted among the candidates receiving the equal number of votes.
4. Issues related to procedural and organizational matters of the General Meeting: The Chairperson's decision is final, and all attending shareholders must comply.

IV. Effectiveness.

These rules for speaking and voting procedures take effect immediately upon approval by the General Meeting of Shareholders of Duc Trung Investment Joint Stock Company.

Sincerely, The General Meeting of Shareholders!

ON BEHALF OF THE BOARD OF DIRECTORS



TRAN DANG QUAN

Ho Chi Minh City, April 2026

**REGULATION ON THE ELECTION
OF MEMBERS OF THE BOARD OF DIRECTORS
DUC TRUNG INVESTMENT JOINT STOCK COMPANY
FOR THE TERM 2026 – 2031**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 and the Law Amending and Supplementing a Number of Articles of the Law on Enterprises No. 76/2025/QH15 dated 17 June 2025 of the National Assembly of the Socialist Republic of Viet Nam and its implementing documents;
- Pursuant to the Charter on Organization and Operation of Duc Trung Investment Joint Stock Company.

CHAPTER I

GENERAL PROVISIONS

Article 1. Scope of regulation and subjects of election

- 1.1** This Regulation applies to the election of members of the Board of Directors (“BOD”) of Duc Trung Investment Joint Stock Company (“Company”) for the term 2026 – 2031 at the Annual General Meeting of Shareholders 2026 held on 28 April 2026 (“GMS” or “Meeting”).
- 1.2** Subjects eligible to participate in the election: Shareholders holding voting shares or their authorized representatives (as per the list of shareholders prepared by the Vietnam Securities Depository and Clearing Corporation as of 24 March 2026) who are present at the Meeting.

CHAPTER II

NOMINATION AND SELF-NOMINATION OF BOD MEMBERS

Article 2. Standards and conditions for BOD membership

- 2.1** Standards and conditions for becoming a BOD member:
- a) Possess full civil act capacity and not fall under prohibited categories for enterprise management as stipulated in Clause 2, Article 17 of the Law on Enterprises;
 - b) Possess appropriate professional qualifications and experience in business administration of the Company, and are not required to be shareholders of the Company;
 - c) A member of the Board of Directors of the Company must not concurrently serve as a member of the Board of Directors of more than five (05) other

companies;

d) Satisfy other standards and conditions as prescribed by law.

Article 3. Nomination and self-nomination; number of members to be elected

3.1 Nomination and self-nomination for the BOD for the term 2026 – 2031:

a) A shareholder or a group of shareholders may aggregate their voting shares to reach at least 10% of total voting shares to nominate candidates for the BOD.

Shareholders/shareholder groups holding:

- From 10% to under 20% of voting shares may nominate 01 candidate;
- From 20% to under 30% may nominate 02 candidates;
- From 30% or more may nominate an unlimited number of candidates.

b) If no shareholder/shareholder group nominates candidates or the number of nominees is insufficient to satisfy the minimum quantity and structure required by law and the Charter, the incumbent BOD has the right to nominate additional candidates. The list of such nominees must be clearly disclosed at the GMS prior to the election.

3.2 The number of additional members of the Board of Directors for the 2026–2031 term to be elected is: **02** members.

Article 4. Application documents for nomination/self-nomination

4.1 An application dossier for nomination/self-nomination consists of:

- a) Nomination/Self-nomination Form (as per template);
- b) Curriculum Vitae completed by the candidate (as per template);
- c) Copies of Identity Card/Citizen Identification Card/Passport and certificates evidencing educational qualifications;
- d) Minutes of the meeting of the shareholder group (in case shareholders convene as a group to nominate candidates to the Board of Directors).

4.2 Submission of application dossiers:

To ensure adequate verification, dossiers must be submitted to the Company before 12:00 PM, 24 April 2026, at the following address:

Duc Trung Investment Joint Stock Company

Office Address: Floor 4B, Block B – Kim Van Kim Lu Urban Area,

Dinh Cong Ward, Hanoi City, Viet Nam

Telephone: 024 2212 5338

Only dossiers satisfying all requirements under law, the Company's Charter, and this Regulation will be included in the list of candidates announced at the GMS.

CHAPTER III

ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

Article 5. Voting method and election principles

5.1 Elections shall be conducted by secret ballot using the cumulative voting method.

5.2 Each shareholder shall have a total number of votes equal to the number of voting shares owned or authorized multiplied by the number of BOD members to be elected.

5.3 Shareholders may allocate all votes to one or several candidates.

5.4 The total number of votes cast by each shareholder must not exceed the total number of votes they are entitled to.

Article 6. Ballots and instructions for completing ballots

6.1 Each shareholder/authorized representative attending the Meeting will receive one (01) **BOD election ballot**, indicating:

- Shareholder code;
- Number of shares and corresponding votes;
- List of nominated candidates;
- Official seal of the Company.

6.2 A valid ballot must:

- a) Vote only for candidates in the published list and within the number of BOD members to be elected;
- b) Have total votes cast \leq total eligible votes;
- c) Not fall under any invalid cases listed in Clause 6.3.

6.3 A ballot shall be invalid if:

- a) It is not issued by the Meeting Organizing Committee;
- b) It does not bear the Company's seal;
- c) It is torn, erased, altered, or contains the name of a non-listed candidate;
- d) It contains extraneous markings or inappropriate symbols;
- e) Total votes allocated exceed the allowed number of votes;
- f) Votes are cast for more candidates than the number to be elected;
- g) It lacks the signature of the shareholder or authorized representative;
- h) It is submitted after the ballot box is sealed.

6.4 Invalid ballots shall not be counted.

6.5 Instructions for completing ballots:

a) Shareholders shall enter the number of votes they wish to cast for each candidate in the "Number of Votes" column:

- Enter the number of votes (not exceeding the permitted maximum) if they agree to vote for a candidate;
- Enter "0" or leave blank if they do not vote for a candidate.

b) Shareholders may concentrate votes on one or several candidates or not vote for any candidate.

6.6 If a shareholder makes an error before submitting the ballot, they may request a replacement ballot from the Head of the Vote Counting Committee.

Article 7. Voting procedure

7.1 The Vote Counting Committee shall prepare and inspect the ballot box in the presence of shareholders.

7.2 Voting begins upon instruction by the Chairperson or Head of the Vote Counting Committee and ends when the last shareholder has voted or after 15 minutes, whichever occurs first. The ballot box shall then be sealed.

7.4 Vote counting is conducted immediately after ballot box sealing.

7.4 Results shall be recorded and announced by the Head of the Vote Counting Committee at the Meeting.

Article 8. Election results

8.1 Candidates elected as BOD members shall be those receiving the highest number of votes, ranked from highest to lowest, until all positions are filled.

8.2 If two or more candidates receive the same number of votes for the final position, a re-election shall be conducted among those candidates.

Article 9. Announcement of vote counting results

9.1 Based on the Vote Counting Minutes, results must be announced at the Meeting.

9.2 The Vote Counting Minutes shall include:

- Total number of shareholders attending and represented;
- Total number of ballots submitted;
- Number of valid and invalid ballots;
- Votes received by each candidate.

9.3 The election results shall be recorded in the Resolution of the Meeting.

Article 10. Complaints regarding election or vote counting

Any complaints relating to the election or vote counting at the Meeting shall be resolved by the Chairperson and recorded in the GMS Minutes.

Article 11. Effectiveness

This Election Regulation consists of 03 Chapters and 11 Articles, becomes effective upon approval by the GMS, and applies only to the election of BOD members for the term 2026 – 2031 at the 2026 Annual General Meeting of Shareholders held on 28 April 2026.

**FOR AND ON BEHALF
OF THE BOARD OF DIRECTORS
CHAIRMAN**



TRAN DANG QUAN



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....., date ... month ... year 2026

NOMINATION FORM
MEMBER OF THE BOARD OF DIRECTORS

**To: The Organizing Committee of the 2026 Annual General Meeting of Shareholders
Duc Trung Investment Joint Stock Company**

Shareholder/Group of Shareholders:

| No. | Name of Shareholder | ID Card/ Citizen ID/ Passport/ ERC No., Place & Date of Issue | Number of Shares Owned | Percentage of Charter Capital (%) | Signature/Signature and Seal (for institutional shareholders) |
|-----|---------------------|---|------------------------------|--|--|
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |

Mr./Ms.:
Date of birth: Place of birth:
Permanent address:
ID Card/Passport/Citizen ID No.: Date of issue:
Place of issue:
Educational qualification: Major:

As a candidate for the position of Member of the Board of Directors of Duc Trung Investment Joint Stock Company for the 2026–2031 term.

I/We hereby affirm that Mr./Ms. fully meets the eligibility requirements for nomination to the position of Member of the Board of Directors in accordance with the Charter of Duc Trung Investment Joint Stock Company and applicable laws.

Respectfully submitted.

SHAREHOLDER/GROUP OF SHAREHOLDERS
(Sign and clearly write full name)

Attached documents:

- Curriculum Vitae of the nominated candidate (as per the prescribed form);
- Copy of ID Card/Passport/Citizen ID and certificates of educational qualifications;
- Power of attorney (for shareholders authorizing another person to make the nomination);
- Confirmation of the number of shares owned by the shareholder/group of shareholders issued by the Vietnam Securities Depository and Clearing Corporation (as of 24/03/2026 – the record date for the 2026 AGM of the Company).

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....., date ... month ... year 2026



APPLICATION FOR CANDIDACY
MEMBER OF THE BOARD OF DIRECTORS

**To: The Organizing Committee of the 2026 Annual General Meeting of Shareholder
Duc Trung Investment Joint Stock Company**

I am:
Date of birth: Place of birth:
Permanent address:
ID Card/Passport/Citizen ID No.: Date of issue:
Place of issue:
Educational qualification:
Number of shares owned: shares, equivalent to ... % of the charter capital of Duc Trung Investment Joint Stock Company.

I hereby nominate myself as a candidate for the position of Member of the Board of Directors of Duc Trung Investment Joint Stock Company for the 2026–2031 term.

I hereby undertake that I fully satisfy all eligibility requirements for candidacy as a Member of the Board of Directors in accordance with the Charter of Duc Trung Investment Joint Stock Company and applicable laws.

Respectfully submitted!

SHAREHOLDER

(Sign and clearly write full name)

Attached documents:

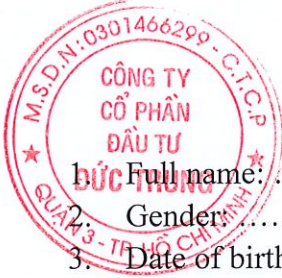
- Curriculum Vitae completed by the candidate (as per the prescribed form);
- Copy of ID Card/Passport/Citizen ID and certificates of educational qualifications.

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....., date month 2026

CURRICULUM VITAE

(For nominees and candidates for the Board of Directors)



1. Full name:
2. Gender:
3. Date of birth:
4. Place of birth:
5. ID card/Citizen ID/Passport No: Date of issue:.....
Place of issue:
6. Nationality:
7. Ethnicity:
8. Permanent address:
9. Phone number:
10. Email address:
11. Education level:
12. Work experience:

| Time | Workspace | Position |
|------|-----------|----------|
| | | |
| | | |

13. Current position at the Company (if any):.....
14. Other current positions held at other organizations:
15. Number of shares held: shares, accounting for ... % of charter capital, including:
 - Representing (name of the organization: State/strategic shareholder/other organization): ... shares.
 - Personally held: shares.
16. Commitments to holding shares (if any):.....
17. List of related persons of the declarant:

| No. | Name of Individual/Organization | ID No./Citizen ID/Passport (for individuals) or Business Registration Certificate No./License or equivalent legal document (for organizations), date of issue, place of issue | Number of Shares Held, Ownership Percentage of the Company's Charter Capital (if any) | Relationship |
|-----|---------------------------------|---|---|--------------|
| | | | | |
| | | | | |
| | | | | |

18. Related interests with the public company (if any):
19. Conflicting interests with the public company (if any):

I hereby certify that the above declarations are true and accurate. I shall bear full responsibility before the law for any false statement.

DECLARANT
(Signature and full name)

REPORT
ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025
AND THE 2026 OPERATION PLAN

To: - The 2026 Annual General Meeting of Shareholders
- Duc Trung Investment Joint Stock Company

Pursuant to the rights and duties of the Board of Directors (“BOD”) as prescribed under the Law on Enterprises and the Charter of Duc Trung Investment Joint Stock Company (“the Company”), the BOD hereby reports to the 2026 Annual General Meeting of Shareholders (“AGM”) on the activities of the BOD in 2025 and the BOD’s operation plan for 2026 as follows:

I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

1. Remuneration, operating expenses and other benefits of the BOD

During the year, the Board of Directors did not receive any remuneration or benefits from the Company.

2. Transactions with related parties: None

3. Direction and supervision of business operations

In 2025, the BOD directly directed and supervised the Executive Board and management departments in business operations, capital mobilization and management, and maintaining and gradually improving product quality in accordance with the business plan approved at the 2025 AGM. The Company’s profit decreased compared to 2024. However, with continued effort and investment in a number of commercial sectors, business performance is expected to improve in the coming period.

Key financial indicators of 2025 compared to 2024

Unit: VND

| No. | Indicator | Year 2024 | Year 2025 | % Increase or Decrease |
|-----|----------------|-----------------|-----------------|------------------------|
| 1 | Total assets | 266.736.703.941 | 480.636.342.034 | 80% |
| 2 | Owner’s equity | 135.725.967.551 | 135.944.207.239 | 0% |
| 3 | Net revenue | 620.650.947.433 | 600.130.096.749 | -3% |

| | | | | |
|---|-------------------|---------------|--------------|------|
| 4 | Operating profit | 446.951.808 | 305.470.142 | -32% |
| 5 | Other profit | (135.002.767) | (26.083.465) | -81% |
| 6 | Profit before tax | 311.949.041 | 279.386.677 | -10% |
| 7 | Profit after tax | 175.798.178 | 218.239.688 | 24% |

4. Implementation of the 2025 AGM Resolutions

The BOD fulfilled its duties with high responsibility, strictly implementing all resolutions of the AGM, supervising and directing the Executive Board in the Company's operations through BOD Resolutions.

The BOD's direction in 2025 adhered closely to market developments to adopt timely and suitable decisions, demonstrating efficiency in supervising the Executive Board:

- Signed a contract with AFC Vietnam Co., Ltd. – Northern Branch to audit the 2025 financial statements;
- Fully complied with reporting and information disclosure obligations to state authorities and investors.

The BOD and Executive Board continued to follow the Company's strategic orientation to develop Duc Trung into a strong enterprise not only in real estate but also gradually expanding into other business sectors.

5. Meetings and Decisions of the BOD

The BOD held regular meetings and issued Resolutions/Decisions within its authority, in close coordination with the Executive Board.

| No. | Resolution/Decision No. | Date | Subject |
|-----|-------------------------|------------|--|
| 01 | 01/2025/NQ-HĐQT | 24/02/2025 | Resolution of the Board of Directors on borrowing loans and using assets as collateral at the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Thai Ha Branch. |
| 02 | 02/2025/NQ-HĐQT | 07/03/2025 | Resolution of the Board of Directors on determining the list of shareholders entitled to attend the 2025 Annual General Meeting of Shareholders. |
| 03 | 03/2025/NQ-HĐQT | 17/03/2025 | Resolution of the Board of Directors on the change of the Director concurrently serving as the legal representative of the Company. |
| 04 | 04/2025/NQ-HĐQT | 18/03/2025 | Resolution of the Board of Directors on the adjustment of contents approved in the Minutes |

| | | | |
|----|------------------|------------|---|
| | | | of the Board of Directors' Meeting No. 01/2025/NQ-HĐQT dated 24 February 2025. |
| 05 | 04A/2025/NQ-HĐQT | 19/03/2025 | Resolution of the Board of Directors on the appointment of an authorized person to conduct transactions with Saigon – Hanoi Commercial Joint Stock Bank (SHB) – Dong Do Branch. |
| 06 | 04a/2025/NQ-HĐQT | 25/03/2025 | Resolution of the Board of Directors on the appointment of the Company's authorized representative for the contributed capital at An Binh Long Xuyen Investment Cooperation Company Limited. |
| 07 | 05/2025/NQ-HĐQT | 28/03/2025 | Resolution of the Board of Directors on the appointment of an authorized person to conduct transactions with Military Commercial Joint Stock Bank (MB Bank). |
| 08 | 06/2025/NQ-HĐQT | 04/04/2025 | Resolution of the Board of Directors on the approval of documents to be submitted to the 2025 Annual General Meeting of Shareholders. |
| 09 | 07/2025/NQ-HĐQT | 10/06/2025 | Resolution of the Board of Directors on the selection of the auditing firm to conduct the review of the semi-annual financial statements and the audit of the financial statements for the year 2025. |
| 10 | 08/2025/NQ-HĐQT | 07/08/2025 | Resolution of the Board of Directors on the payment of remuneration and operating expenses of members of the Board of Directors and members of the Supervisory Board for the year 2024. |
| 11 | 09/2025/NQ-HĐQT | 14/10/2025 | Resolution of the Board of Directors on granting credit facilities at Military Commercial Joint Stock Bank – My Dinh Branch. |

In addition to physical meetings, the BOD also exchanged opinions through online meetings, email, and telephone communications, helping reduce costs and enhance the efficiency of information exchange.

6. Coordination between the BOD and the Executive Board

During 2025, BOD members coordinated closely and responsibly to make timely and accurate decisions.

- The Chairman regularly joined monthly meetings with the Executive Board to provide directions, resolve operational issues, and require reports on business performance or urgent matters affecting operations.

- The BOD focused on restructuring the Company's organizational management, improving governance systems, adjusting functions of departments, and stabilizing key personnel.
- The BOD also fully complied with periodic, extraordinary, and requested disclosures as required for listed organizations

7. Assessment of the Executive Board and management personnel

The Executive Board made significant efforts in managing business operations, reporting fully to the BOD and providing necessary support to the Supervisory Board.

II. OPERATION PLAN OF THE BOD FOR 2026

1. Business Plan Targets for 2026

| Stt | Nội dung | Đơn vị tính | Thực hiện năm 2025 | Kế hoạch năm 2026 | % tăng giảm |
|-----|-------------------|-------------|--------------------|-------------------|-------------|
| 1 | Total revenue | đồng | 600.130.096.749 | 520.000.000.000 | 87% |
| 2 | Profit before tax | đồng | 279.386.677 | 6.900.000.000 | 2.470% |
| 3 | CIT expense | đồng | 61.146.989 | 1.380.000.000 | 2.257% |
| 4 | Profit after tax | đồng | 218.239.688 | 5.520.000.000 | 2.529% |
| 5 | Charter capital | đồng | 134.888.000.000 | 134.888.000.000 | 100% |
| 6 | Expected dividend | % | 0 | 0 | - |

In 2026, the Company aims to achieve over VND 500 billion in revenue, VND 6.9 billion in pre-tax profit, and over VND 5 billion in after-tax profit.

2. BOD's Operation Plan for 2026

- Continue implementing directions of the AGM;
- Seek investment opportunities in efficient companies;
- Consider investing in major projects when conditions are favorable to enhance long-term shareholder value.

The BOD respectfully submits this report for review and comments from the General Meeting of Shareholders to continue improving governance effectiveness and contributing to the sustainable development of the Company. The BOD looks forward to receiving continued trust and support from shareholders, investors, partners, and customers.

Sincerely./.

Nơi nhận:

- Như kính gửi;
- HĐQT, BGD, BKS;
- Lưu VT.

ON BEHALF OF THE BOARD OF DIRECTOR

CHAIRMAN



TRAN DANG QUAN



**SUPERVISORY BOARD ACTIVITIES REPORT FOR THE YEAR 2025
DUC TRUNG INVESTMENT JOINT STOCK COMPANY**

**To - The 2026 Annual General Meeting of Shareholders
- Duc Trung Investment Joint Stock Company**

In accordance with the functions and duties of the Supervisory Board ("SB") as outlined in the Law on Enterprises and the Company's Charter, the SB of Duc Trung Investment Joint Stock Company ("the Company") presents the following report to the Annual General Meeting of Shareholders ("AGM") in 2026 regarding its activities in 2025:

1. Members of the Supervisory Board and its Activities:

1.1. Members of the Supervisory Board:

- Mrs. Tran Thi Thanh Nhan Head of the Supervisory Board
- Mrs. Nguyen Thi Kieu Trinh Member of the Supervisory Board
- Mrs. Nguyen Thi Trang Member of the Supervisory Board

1.2. Activities of the Supervisory Board:

a. Remuneration, operating costs, and other benefits of the Supervisory Board

In 2025, the Supervisory Board did not receive any remuneration.

b. Specific tasks performed by the Supervisory Board in 2025:

- Developed the annual control plan and assigned specific tasks to each member of the Supervisory Board.
- Monitored the legality, rationality, and accuracy of the management and operation of the business activities, accounting organization, statistics work, and financial report preparation. In 2025, the Supervisory Board held regular meetings to evaluate the activities of the Board of Directors ("BOD"), Executive Board, and reviewed the financial reports and business results on a quarterly and yearly basis. A representative of the Supervisory Board attended BOD meetings and other important meetings of the Company's Executive Board. The Supervisory Board checked and ensured compliance with legal regulations and the Company's internal rules in the management and operation of the business activities of the BOD and Executive Board in 2025. Specifically:
 - The Supervisory Board was provided with sufficient information on the resolutions and decisions made by the BOD and Executive Board, and maintained regular communication with the BOD and Executive Board regarding the implementation of the business plan and resolutions approved by the AGM in 2025. Based on this, the Supervisory Board evaluated that the management and operation of the business



activities by the BOD and Executive Board complied with all relevant legal provisions and were in line with the resolutions of the AGM in 2025.

- The BOD proactively monitored and operated the business strategies and decisions of the Company.
 - The Executive Board closely followed these strategies to implement the tasks set by the BOD and together with the efforts of the Company's employees, achieved outstanding business results, successfully completing the tasks set by the AGM.
 - The Supervisory Board found no legal violations by the BOD or the Executive Board.
- Regarding the Accounting Organization:
 - The accounting function fully complied with the relevant regulations, ensuring that accounting principles were followed, and that the financial reports were prepared in accordance with current accounting standards and regulations.
 - Timely accounting support helped the BOD and Executive Board make appropriate decisions based on the business activities.
 - The Supervisory Board found no violations in financial and accounting activities during the period.
- Financial Report Verification for 2025.
 - The Supervisory Board evaluated the business performance reports and financial statements (annual, quarterly, and semi-annual reports) of the Company, and the evaluation report on the BOD's activities for the AGM.
 - The Supervisory Board confirmed that the reports met high compliance standards with existing regulations regarding the content and timing of the reports.
 - Additionally, the Supervisory Board agreed with the figures in the 2025 financial statements prepared by the Company's auditor.
- Supervision of Resolutions and Decisions by the BOD and Executive Board.
 - The Supervisory Board confirmed that the resolutions and decisions made by the BOD and Executive Board were consistent with the Company's Charter and the Law on Enterprises, reflecting the objectives set by the AGM in 2025.
 - The Supervisory Board found no violations of the law or the Company's Charter by the members of the BOD or Executive Board.
 - The Supervisory Board agreed with the report on business activities for 2025 submitted by the Executive Board.
- Receiving and Responding to Shareholders' Opinions.
 - At the time of closing the shareholder list for the AGM, the Supervisory Board did not receive any feedback or complaints from shareholders about any violations by the BOD, Executive Board, or the Supervisory Board during the execution of their duties.

2. Comments and Opinions of the Supervisory Board.



- With a spirit of responsibility and collaboration, the Supervisory Board always coordinated, exchanged, and contributed honest and direct opinions to the BOD and Executive Board in the process of formulating regulations, resolutions, and decisions.
- In 2025, the BOD and Executive Board strived to overcome difficulties and successfully completed the business targets set by the AGM in 2025.
- Building on the achievements of 2025, and striving to meet the targets for 2026, while strengthening transparency, the Supervisory Board recommends the following actions:
 - The BOD and Executive Board should promptly implement policies to ensure competitiveness, thereby encouraging business departments to grow.
 - The BOD and Executive Board should implement policies to enhance risk management and ensure compliance with legal regulations in business activities.

This is the report of the Supervisory Board for 2025. The Supervisory Board respectfully submits it to the AGM for review, feedback, and approval./.

Sincerely!

Recipients:

- AGM (for information);
- BOD, SB, EB;
- Archive (for file).

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**



TRAN THI THANH NHAN



**REPORT ON THE OPERATIONS OF THE BOARD OF MANAGEMENT
REGARDING BUSINESS PERFORMANCE IN 2025
AND THE BUSINESS PLAN FOR 2026**

**To - The 2026 Annual General Meeting of Shareholders;
- Duc Trung Investment Joint Stock Company.**

- *The Enterprise Law No. 59/2025/QH14, promulgated on June 17, 2021;*
- *Based on the Charter of Organization and Operation of Duc Trung Investment Joint Stock Company;*
- *Based on the business situation of the Company,*

The Board of Management of Duc Trung Investment Joint Stock Company respectfully reports to the General Meeting of Shareholders on the business performance in 2025 and the business plan for 2026. The details are as follows:

A. REPORT FOR 2025

In 2025, the Vietnamese economy in general could not avoid being affected by the global economic recession. Specifically, Duc Trung Investment Joint Stock Company faced numerous difficulties and challenges. As a result, the efficiency of investments, construction, and production was affected. However, compared to the general situation, Duc Trung Company still applied effective management strategies that resulted in favorable profits and revenue for the company.

With the long-term and sustainable development orientation, the Company restructured its business model towards a holding company, shifting its business focus to maximize efficiency through investment activities while increasing the proportion of financial revenue from affiliate companies.

1. Business Results:

| Item | Unit | 2025 Plan | 2025 Actual | 2025 Actual compared to 2025 Plan |
|---|-------|-----------------|-----------------|-----------------------------------|
| Total Net Revenue | VND | 600.000.000.000 | 600.130.096.749 | 100% |
| Profit After Tax | VND | 7.500.000.000 | 218.239.688 | 3% |
| Charter Capital | VND | 134.888.000.000 | 134.888.000.000 | 100% |
| Profit Margin After Tax/Revenue | Times | 0,0125 | 0,0004 | 3% |
| Profit Margin After Tax/Charter Capital | Times | 0,0056 | 0,0006 | 3% |

(Source: 2025 Audited Financial Statements)

2. Report on Financial and Accounting Situation:

2.1 Financial Indicators:

According to the audited separate financial statements for 2025:

a. Profitability:

| No. | Item | Unit | 2025 Data |
|-----|--|-------|-----------|
| 1 | Profit Margin After Tax/Net Revenue | Times | 0,0004 |
| 2 | Profit Margin After Tax/Shareholder Equity | Times | 0,0016 |
| 3 | Profit Margin After Tax/Total Assets | Times | 0,0016 |

b. Liquidity:

| No. | Item | Unit | 2025 Data |
|-----|---------------|-------|-----------|
| 1 | Current Ratio | Times | 1,21 |
| 2 | Quick Ratio | Times | 1,21 |

2.2. Asset Value and Capital Sources as of December 31, 2025 (Unit: VND)

| Stt | Item | 31/12/2025 | 31/12/2024 |
|----------|---|------------------------|------------------------|
| A | Assets | 480.636.342.034 | 266.736.703.941 |
| 1 | Current Assets | 416.694.314.511 | 201.973.511.564 |
| 1a | Cash and Cash Equivalents | 1.730.064.652 | 783.941.924 |
| 1b | Short-term Receivables | 213.668.000.000 | 0 |
| 1c | Short-term receivables | 200.704.491.090 | 199.271.611.839 |
| 1d | Inventory | 573.069.442 | 1.852.102.713 |
| 1e | Other current assets | 18.689.327 | 65.855.088 |
| 2 | Non-current Assets | 63.942.027.523 | 64.763.192.377 |
| 2a | Long-term Receivables | 0 | 0 |
| 2b | Fixed Assets | 558.582.500 | 699.172.956 |
| 2c | Long-term work-in-progress assets | 0 | 0 |
| 2d | Long-term financial investments | 62.700.000.000 | 62.700.000.000 |
| 2e | Other Long-term Assets | 683.445.023 | 1.364.019.421 |
| B | Liabilities and Shareholder Equity | 480.636.342.034 | 266.736.703.941 |
| 1 | Liabilities | 344.692.134.795 | 131.010.736.390 |
| 1a | Short-term Liabilities | 343.274.766.795 | 129.427.368.374 |
| 1b | Long-term liabilities | 1.417.368.000 | 1.583.368.016 |
| 2 | Shareholder | 135.944.207.239 | 135.725.967.551 |



B. PERFORMANCE REVIEW FOR 2025

1. Positive Aspects:

- Despite the difficulties and challenges the Company faced throughout the past year, the achievements and results that Duc Trung has attained demonstrate the dedication and full commitment of the entire leadership team and employees. Many of the targets set for 2025 have been successfully met, generating significant profits for the Company.
- Shifting focus towards investment in affiliated companies instead of subsidiaries has proven to be a promising new direction, opening up potential for future development and revenue growth.
- The Board of Directors has also established a clear strategic direction to ensure stable and long-term development in the coming years.

2. Limitations

The Board of Directors of Duc Trung Investment Joint Stock Company faced numerous challenges in management due to market fluctuations, rising operating costs, and intense competition. Financial optimization, technology adoption, and digital transformation remained limited, affecting operational efficiency. Additionally, the company struggled with attracting high-quality personnel and expanding its market. These challenges require flexible solutions to ensure sustainable growth in the future.

C. BUSINESS PLAN OBJECTIVES FOR 2026

1. Business Plan and Targets:

| No. | Item | Unit | 2025 Actual | 2026 Plan | 2026 Plan compared to 2025 Actual |
|-----|------------------------------|------|-----------------|-----------------|-----------------------------------|
| 1 | Total Revenue | VND | 600.130.096.749 | 520.000.000.000 | 87% |
| 2 | Pre-Tax Accounting Profit | VND | 279.386.677 | 6.900.000.000 | 2.470% |
| 3 | Corporate Income Tax Expense | VND | 61.146.989 | 1.380.000.000 | 2.257% |
| 4 | Post-Tax Profit | VND | 218.239.688 | 5.520.000.000 | 2.529% |
| 5 | Charter Capital | VND | 134.888.000.000 | 134.888.000.000 | 100% |
| 6 | Expected Dividend Payout | % | 0 | 0 | - |

2. Implementation Strategies for 2026:

Based on the business performance of 2025 and the objectives for 2026, the Board of Directors has outlined the following strategies to achieve the targets:

a. Core Business Operations:

- Continue implementing and completing ongoing projects from 2025 while identifying and pursuing new large-scale construction and investment projects in line with the Company's medium- and long-term strategies.
- Strengthen partnerships with affiliated companies and industry peers to create more opportunities to participate in high-quality, large-scale bidding projects.

- Focus on business areas where the Company has a competitive advantage, such as real estate investment, property trading, and equity investments in high-potential, revenue-generating affiliated companies,...
- b. Cost Control Measures:
 - Alongside business expansion, the Company will maintain its strength in cost control, ensuring that operational expenses—such as management and sales costs—are managed efficiently and in compliance with legal regulations and the Company’s charter.
 - Strengthen receivables monitoring and enhance debt recovery processes from contract signing to completion..
- c. Investment Strategy:
 - Collaborate with professional and experienced partners to secure high-value contracts with favorable profit margins.
 - Invest in promising businesses and projects to expand the Company's market presence.
 - Aim to participate in major projects as the lead investor or general contractor to enhance profitability, brand image, and market position.
 - Additionally, the Company will emphasize corporate social responsibility, environmental sustainability, and employee welfare to fulfill its broader social and community commitments.

This report provides a summary of the Company’s business performance in 2025, along with the 2026 business plan and investment strategy. We respectfully submit it to the General Meeting of Shareholders for approval.

Sincerely!

Recipients:

- As addressed;
- To be archived by the BOD and the Office.

ON BEHALF OF THE BOARD OF DIRECTORS

GENERAL DIRECTOR

NGUYEN HOANG QUAN

PRESENTATION

Regarding general issues within the authority of the General Meeting of Shareholders

To: - The 2026 Annual General Meeting of Shareholders

- Duc Trung Investment Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025 of the National Assembly of the Socialist Republic of Vietnam, and the guiding documents for implementation;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Based on the operational situation of Duc Trung Investment Joint Stock Company.

The Board of Directors (BOD) of the Company respectfully submits to the General Meeting of Shareholders (GMS) for approval of the following issues:

1. Approval of the 2025 Financial Statements of the Company

The 2025 financial statements of Đức Trung Investment Joint Stock Company have been audited by “AFC Vietnam Audit LLC – Northern Branch” and disclosed in accordance with regulations, and they have been posted on the Company’s official website.

2. Selection of the auditing firm for the Company’s 2026 Financial Statements

The BOD proposes to authorize the BOD to select one of the auditing firms approved by the State Securities Commission of Vietnam, which is allowed to audit public interest entities in the securities sector, to audit the Company’s 2026 financial statements.

3. Report on the remuneration for the BOD and the Supervisory Board (SB) for 2025; Remuneration and operating expenses plan for the BOD and SB members for 2026

3.1. In 2025, members of the Board of Directors and the Supervisory Board of Duc Trung Investment Joint Stock Company did not receive any remuneration.

3.2. The plan for the remuneration of the BOD and SB members for 2026 is as follows:



| No. | Item | Number of people | Remuneration per person (VND/month) | Annual Remuneration (VND) |
|----------|-----------------------------|------------------|-------------------------------------|---------------------------|
| A | Remuneration for BOD | | | |
| 1 | Chairman of the BOD | 1 | 7.000.000 | 84.000.000 |
| 2 | Member of the BOD | 2 | 5.000.000 | 120.000.000 |
| B | Remuneration for SB | | | |
| 1 | Chairman of the SB | 1 | 0 | 0 |
| 2 | Member of the SB | 2 | 0 | 0 |
| C | Total | 6 | | 204.000.000 |

4. Approval of transactions between the Company and related parties.

In order to enhance cooperation between the Company and its subsidiaries, affiliates, and other related parties for maximum economic benefit to the Company and its shareholders, the BOD proposes that the GMS approve transactions between the Company and its related parties arising in 2026, as detailed below:

4.1. Approve transactions between the Company and its related parties in accordance with the law (“Related Party Transactions”), including but not limited to the following transactions between the Company and its subsidiaries/affiliates, and other related parties:

- Transactions involving the buying and selling of goods;
- Transactions involving the transfer of ownership rights, granting rights to use trademarks, inventions, technical improvements, copyrights, and other intellectual property assets, whether registered for protection or not;
- Transactions involving loans, borrowing, guarantees, pledging, and mortgaging assets based on optimizing the cash flow and financial activities of the parties involved;
- Other transactions as determined by the BOD/CEO of the Company at the relevant time.

4.2. Related parties

According to Clause 46, Article 4 of the Securities Law No. 54/2019/QH14 dated November 26, 2019 and Clause 23, Article 4 of the Enterprise Law No. 59/2020/QH14 dated June 17, 2020.

4.3. List of subsidiaries and affiliates

- An Binh Long Xuyen Investment Cooperation LLC – Affiliate company



4.4. Authorization to the Chairman of the BOD or the CEO of the Company and/or their authorized representatives:

- a. To decide the specific terms and conditions of the Related Party Transactions and related contracts, agreements, and documents, including amendments, supplements, termination, or replacements of Related Party Transactions (if any);
- b. To sign and execute the Related Party Transactions and related contracts, agreements, and documents, including amendments, supplements, termination, or replacements of Related Party Transactions (if any).

We respectfully submit the above matters for the General Meeting of Shareholders' consideration and approval.

Thank you!

Recipients:

- As addressed;
- Archives.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



TRAN DANG QUAN



No.: 02/2026/TTr-HDQT

Ho Chi Minh City, April 06, 2026

PRESENTATION

Regarding: Approval of the 2025 profit distribution plan

**To: The 2026 Annual General Meeting of Shareholders
Duc Trung Investment Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025 of the National Assembly of the Socialist Republic of Vietnam, and the guiding documents for implementation;
- Pursuant to the Charter on Organization and Operation of Duc Trung Investment Joint Stock Company;
- Pursuant to the audited financial statements for 2025 of Duc Trung Investment Joint Stock Company,

The Board of Directors (“BOD”) respectfully submits to the General Meeting of Shareholders (“GMS”) for consideration and approval the profit distribution plan for 2025 and the following proposals:

Unit: VND

| No. | Indicator | Amount |
|-----|--|-----------------------|
| 1 | Profit before tax | 279.386.677 |
| 2 | Corporate Income Tax for 2025 - Current Corporate Income Tax - Deferred Corporate Income Tax | 61.146.989 |
| 3 | Profit after Tax (3) = (3.1) – (3.2) - Profit After Tax of the Parent Company (3.1) - Profit After Tax Attributable to Non-Controlling Interests (3.2) | 218.239.688 - - |
| 4 | Appropriation to the Investment and Development Fund | - |
| 5 | Appropriation to Bonus and Welfare Funds - Appropriation to the Bonus Fund - Appropriation to the Welfare Fund | - |
| 6 | Undistributed Profit from Previous Years Carried Forward | 837.967.511 |
| 7 | Undistributed Profit after Tax (7) = (3) - (4) - (5) + (6) | 1.056.207.239 |



| | | |
|---|---|---------------|
| 8 | 2025 Dividend Payment (*) | - |
| 9 | Profit after Tax after Distribution (9) = (7) – (8) | 1.056.207.239 |

We respectfully submit the above matters for the General Meeting of Shareholders' consideration and approval.

Thank you!

Recipients:

- AGM (for information);
- BOD, SB, EB;
- Archive (for file).

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



TRAN DANG QUAN



No.: 03/2026/TTr-HDQT

Ho Chi Minh City, April 06, 2026

PROPOSAL

(Re: Election of Additional Members of the Board of Directors for the Term 2026 – 2031)

**Tos: The 2026 Annual General Meeting of Shareholders
Duc Trung Investment Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025 of the National Assembly of the Socialist Republic of Vietnam, and the guiding documents for implementation;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter on Organization and Operation of Duc Trung Investment Joint Stock Company.

The Board of Directors (“BOD”) respectfully submits to the General Meeting of Shareholders (“GMS”) for approval the election of additional member(s) to the Board of Directors for the 2026–2031 term, due to the expiration of the terms of certain existing members of the BOD. Details are as follows:

1. Reason for the election of additional members of the Board of Directors for the term 2026 – 2031:

Currently, the Company has two (02) members of the Board of Directors whose terms have expired, including:

- Mr. Tran Dang Quan – Chairman and Member of the Board of Directors for the term 2021 – 2026;
- Ms. Ta Thi Vui – Member of the Board of Directors for the term 2021 – 2026.

As the terms of the above-mentioned members of the Board of Directors have expired, in order to ensure that the operations of the Board of Directors are not affected, and in compliance with the Company’s Charter and relevant laws, the Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders the proposal to elect additional members of the Board of Directors for the term 2026 – 2031.

2. Approval of the number of additional members of the Board of Directors for the term 2026 – 2031:

Based on Clause 1, Article 26 of the Company’s Charter and the Company’s management and operational requirements, the Board of Directors proposes to maintain the current number of Board members to be elected at 03 members. Accordingly, the



number of additional members of the Board of Directors to be elected for the 2026–2031 term is: 02 members.

3. Criteria and conditions for being elected as a member of the Board of Directors

Candidates for the Board of Directors must satisfy the conditions stipulated in:

- The Law on Enterprises 2020;
- Chapter VIII of Decree No. 155/2020/ND-CP, detailing the implementation of a number of articles of the Law on Securities;
- Clause 2, Article 26 of the Company's Charter.

Candidates may be self-nominated shareholders or nominees proposed by shareholders/groups of shareholders, or nominated by existing members of the Board of Directors in accordance with the Law on Enterprises 2020, the Company's Charter, and the Regulation on Election of Members of the Board of Directors at the 2026 Annual General Meeting of Shareholders.

4. List of candidates for the Board of Directors for the term 2026 – 2031

This list will be announced at the Meeting prior to the election. The list of candidates will be compiled from individuals who meet the above-mentioned criteria and conditions and have submitted complete application dossiers in accordance with the Regulation on Election of Members of the Board of Directors for the term 2026 – 2031.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval.

Sincerely!

Recipients:

- AGM (for information);
- BOD, SB, EB;
- Archive (for file).

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



TRAN DANG QUAN